Are you a grounded, purpose-driven leader who can bring clarity to complexity? Do you love turning vision into action—and guiding teams toward meaningful environmental impact?

We're seeking a Waste Diversion Program Manager for our valued client, EcoConsilium, a full-service waste diversion consulting firm. The Program Manager will provide operational leadership and structure in a fast-moving, relationship-centered organization. This role combines technical waste diversion expertise with team and project leadership.

This role is based in the Twin Cities metropolitan area. While this opportunity is being shared nationally, we are seeking candidates who currently live in the Twin Cities or are **ready and committed to relocating**. Please apply only if you are a serious applicant with waste diversion experience who is prepared to be locally present and engaged in this role.

Responsibilities include:

· Guide and manage our waste diversion programs with technical credibility

· Provide day-to-day clarity, direction, and structure

· Partner closely with the Founder on strategy, priorities, and execution

· Oversee operations, timelines, resources, and systems

· Deliver high-quality recycling, organics, and waste diversion projects for clients

Qualifications:

· 5–7 years in waste diversion, recycling, organics, or similar area

· 10–12 years leading projects, programs, teams, or cross-functional work

· Bachelor's Degree in an environmental field is required. Master's degree is preferred

· Strong operational leadership and project management skills

· Strong oral and written communication skills and the ability to attract people to new ideas with enthusiasm and passion for the cause

If you're energized by mission-driven work and ready to help create meaningful environmental impact, we'd love to meet you.

Join us in shaping a workplace and a planet where purpose and progress move in harmony.

Apply today by emailing your resume to angieg@gierkejungbauer.com.

Salary is $85,000-$95,000, depending on experience.